

iff - lectures

**Prof. Ann E. FEYERHERM, Ph.D.
Director of MSOD Program at Pepperdine University**

"Current Development in Organization Development in United States"

Einleitung und Moderation: Univ.-Prof. Dr. Ralph Grossmann

Abstract zum Inhalt: There are several themes to be addressed when discussing OD developments in the US. The first theme is the position of OD professionals in corporations and related to that, the function of OD in businesses. This includes both the current state and the potential of OD to business functioning. The second theme involves the interventions that are most likely practiced by OD professionals in organizations, again highlighting current state and potential future state. The third theme is examining the role of OD education and research in the current and future state of Organizational Development. The nature of the session will be interactive, with ideas being presented, discussed and refined by the presenter and the people present.

Zur Person:

Dr. Ann Feyerherm is an Associate Professor of Organization and Management at Pepperdine University, Chair of the Management Discipline and Director of the MSOD program. Before earning her doctorate, Dr. Feyerherm spent 11 years as a manager of organization development at Procter & Gamble, where she was involved in employee relations, reorganization, and corporate downsizing. As a consultant, she has worked with Honeywell, Monsanto, Chevron, Frito-Lay, and McDonnell Douglas on projects such as improving multifunctional teams, creating learning organizations, negotiating effectively, and managing change. Dr. Feyerherm conducted research on the role of leadership in negotiating regulatory policy. She is particularly interested in mediation and negotiation of environmental issues and in inter-organizational collaboration across government, business, and environmental communities. Her work has been published in the Leadership Quarterly.

More details: www.pepperdine.edu

Zeit: Donnerstag, 4. Mai 2006, 19.00 Uhr

Ort: IFF, Schottenfeldgasse 29, 4. Stock, A-1070 Wien